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**ALAN M. RIFKIN**, managing partner of the firm, is a well-respected commercial attorney who has represented many national and international corporations and institutions, including the Baltimore Orioles, the Mid-Atlantic Sports Network, the Maryland Jockey Club, the Washington Redskins and *The Washington Post*, among many others. Rifkin focuses on business transactions, sports and entertainment law and complex commercial litigation matters.

**M. CELESTE BRUCE**, co-chair of the firm's litigation group, focuses her practice on complex civil and commercial matters in state and federal courts. Bruce has represented clients in diverse matters, including antitrust, contract disputes, fraudulent transactions, election law, creditors' rights, commercial paper, business torts, franchise rights and catastrophic personal injury cases.

**CHARLES S. FAX** concentrates on complex commercial and business cases, insurance coverage disputes and class actions. Fax has co-authored *Discovery Problems and Their Solutions*, published by ABA Publishing, and *Discovery Problems and Solutions*, published by MICPEL. He is an adjunct professor at the University of Baltimore School of Law and writes a column on civil procedure published by the ABA's Section of Litigation.

**JOYCE E. SMITHEY** leads the firm's labor and employment practice. Smithey regularly advises employers and employees on employment discrimination matters, affirmative action, wage and hour issues, restrictive covenants and sexual harassment. Smithey also assists employers and employees with employment law compliance, drafting employee handbooks and providing on-site training sessions on employment law topics.

We also congratulate our partner, **MICHAEL D. BERMAN**, and his co-editors on the recent ABA publication of *Managing E-Discovery and ESI: From Pre-Litigation Through Trial*.



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